

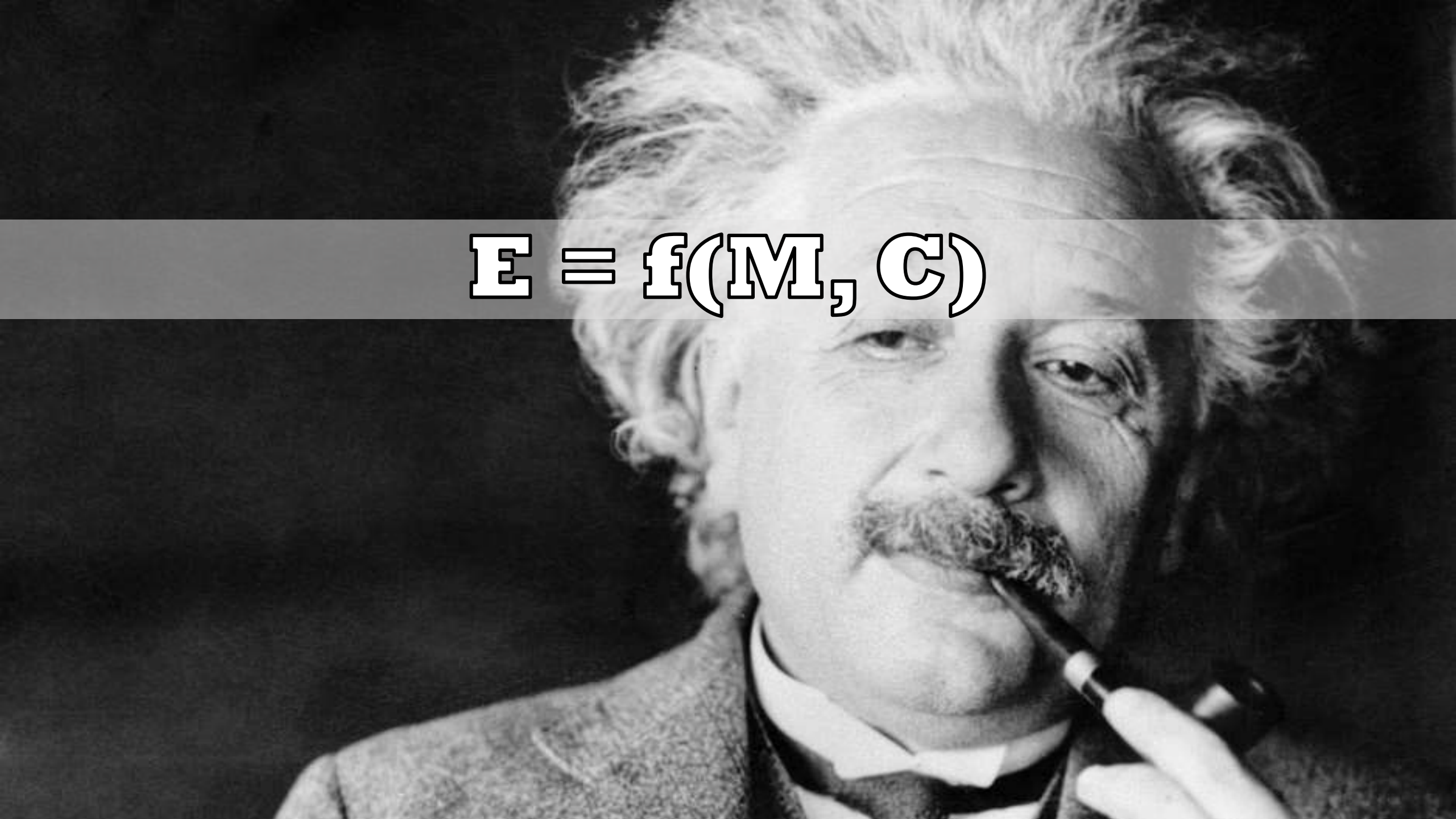
Understanding

(Organizational)

Effectiveness

Jfokus 2014



A black and white portrait of Albert Einstein, showing his characteristic wild hair and mustache. He is holding a pipe in his mouth. The image is used as a background for the equation.
$$\mathbf{E} = \mathbf{f}(\mathbf{M}, \mathbf{C})$$



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A glowing incandescent lightbulb is the central focus of the image. The filament inside is shaped like a lightbulb, creating a recursive visual. The bulb is illuminated from within, casting a warm, yellow-orange glow. A semi-transparent grey horizontal band is superimposed across the middle of the image, containing the text. The background is a smooth gradient of dark brown to light tan.

“You’re so smart!”

A glowing lightbulb is shown against a black background. A bright, yellow-orange flame or smoke plume rises from the top of the bulb, indicating it is burning out or failing. The bulb's base is visible at the bottom.

Bright enough to FAIL

A scene from the movie 'The Monuments Men' featuring a red, furry creature and a large, dark, mechanical structure resembling a robot or machine, both positioned in front of the Golden Gate Bridge. The creature is on the left, facing right, with a white patch on its head and two small blue antennae. The mechanical structure is on the right, with a large red eye and a black mouth. The Golden Gate Bridge is in the background, spanning the water under a blue sky with white clouds.

Mindset

A black and white photograph of a chimpanzee looking through a chain-link fence. The chimpanzee's face is visible on the left side, looking directly at the camera. Its right hand is gripping the fence in the lower right corner. The background is blurred, showing some foliage and a bright light source. A semi-transparent grey banner is overlaid across the middle of the image, containing the text "The Fixed Mindset" in a bold, white, serif font with a black outline.

The Fixed Mindset

The Growth Mindset

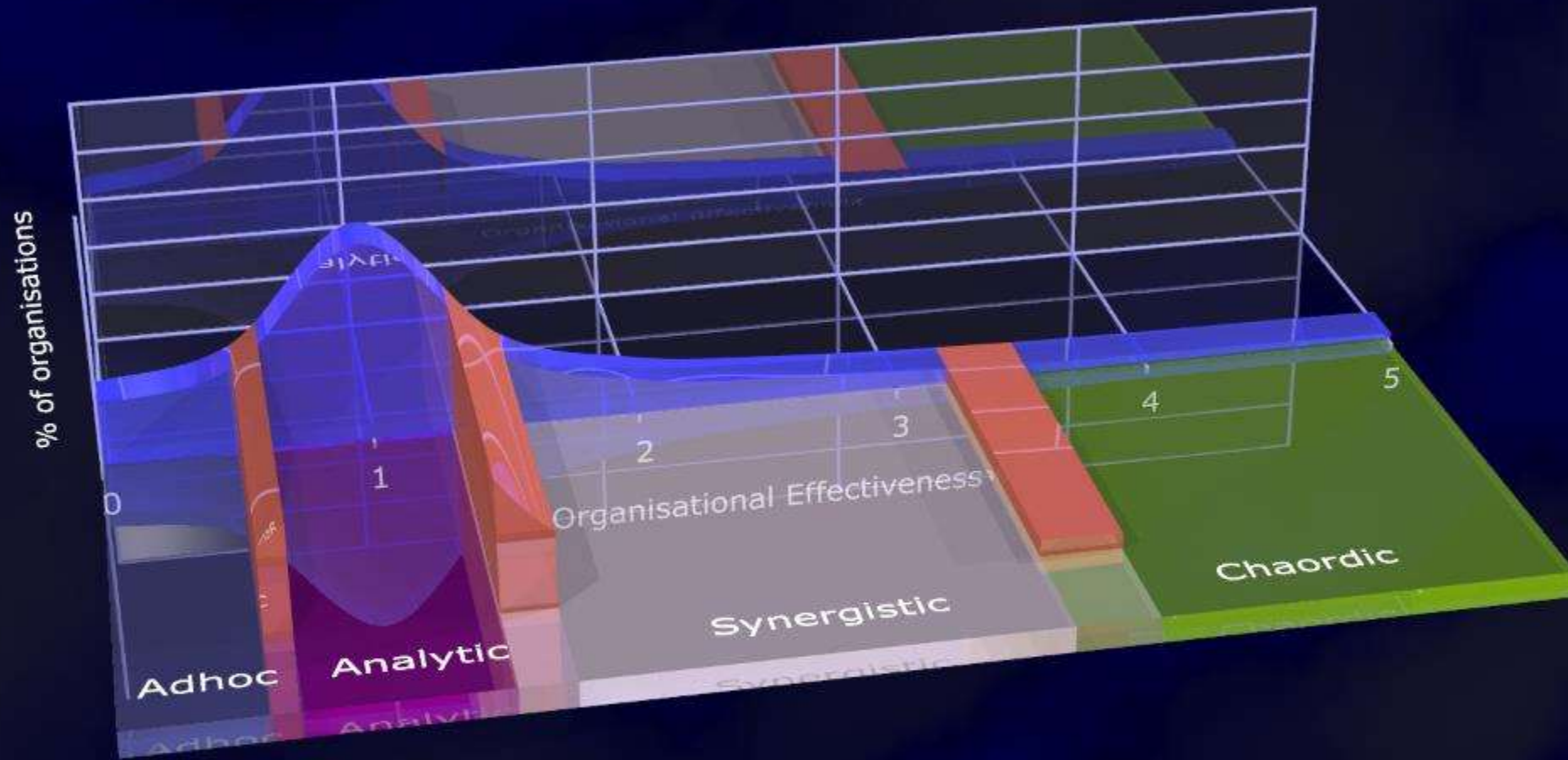


A photograph of a dirt path leading up a grassy hill. The path is reddish-brown and winds through green vegetation. The hill is covered in various green plants and grasses. In the background, there are more hills and a blue sky with white clouds. A semi-transparent white banner is overlaid across the middle of the image, containing the word "Impact" in a bold, black, sans-serif font with a white outline.

Impact

A close-up photograph of a middle-aged man with a light brown beard and mustache. He is looking slightly to his left with a neutral expression. The background is blurred, showing what appears to be a blue and white patterned surface on the left and a wooden structure on the right.

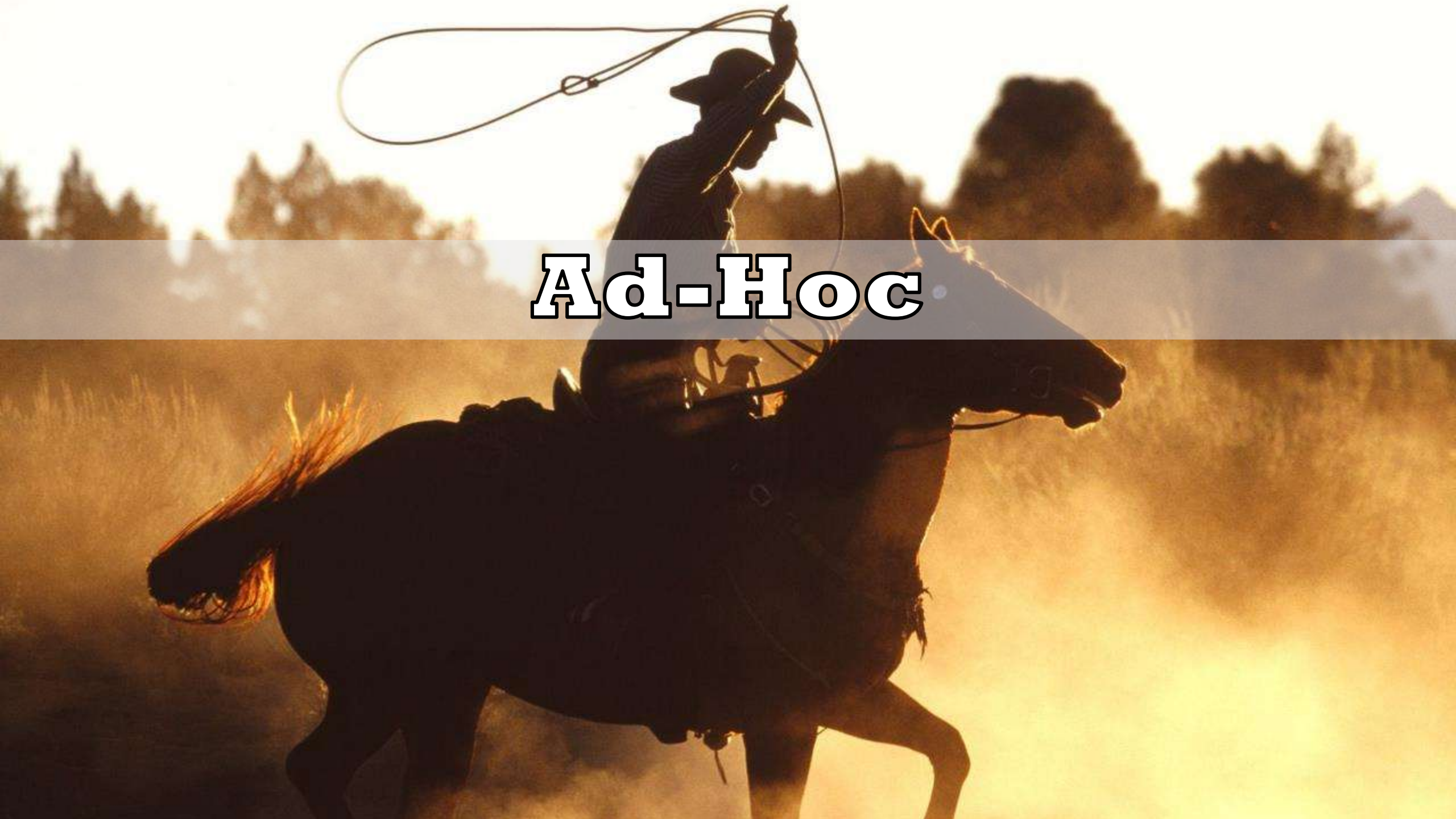
Organizational Effectiveness



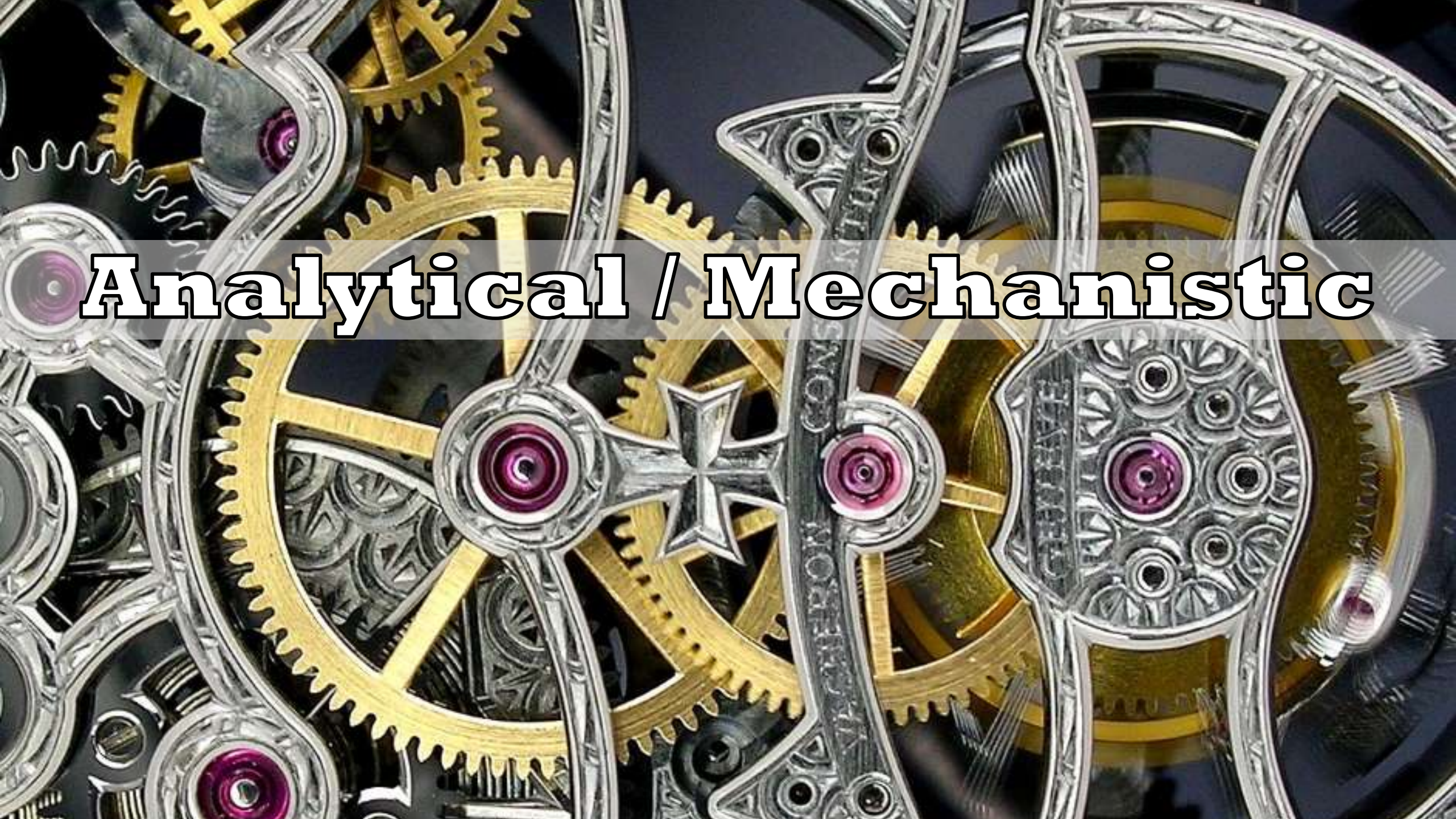
#Rightsifting



Alienation

A silhouette of a cowboy riding a horse, swinging a lasso, set against a bright, hazy background. The text "Ad-Hoc" is overlaid in the center in a bold, white, serif font with a black outline.

Ad-Hoc



Analytical / Mechanistic

A photograph of a forest path during autumn. The path is covered in fallen yellow and orange leaves. Tall trees with green and yellowing foliage line the path. Sunlight filters through the trees, creating a hazy, golden atmosphere. A semi-transparent grey banner is overlaid across the middle of the image.

Synergistic

Chaordic

